Information for Candidates

Head of Little Nest Pre-School

Head of Middle School, NMAJS

Note: This information should be read in conjunction with the school description and job description for each of the two roles and the DAIS/NMAJS brochure.

These are two exceptional opportunities within the world-leading DAIS schools in Mumbai – Little Nest Pre-School, Nita Mukesh Ambani Junior School, and Dhirubhai Ambani International School.

Founded in 2003, Dhirubhai Ambani International School (DAIS) has grown to become one of India's most prestigious schools. It has been recognised as India's top international school (Education World) and in the top 10 IB schools globally (Education Advisers).

In 2023, with the opening of the Nita Mukesh Ambani Junior School, DAIS restructured into two distinct schools under a single governance structure. The structure keeps all the benefits of a through-school – the schools are located alongside each other and will continue to share some facilities – but this structure is intended to support further growth, educational specialisation and excellence.

Meanwhile, Little Nest is a highly innovative and exceptional quality early childhood centre that extends into a vibrant family-centred club to support learning and welcome parents.

Across DAIS, NMAJS and Little Nest there are 1000 students. The schools come under the leadership of Mrs Nita Ambani, Chairperson, Mrs Isha Ambani Piramal, Vice Chairperson, and Mr Abhmanyu Basu, Dean & CEO. They lead a highly-committed team of international and Indian educators – with recent additions combining with much longer-serving colleagues, some of whom have served the school since its foundation more than two decades ago

NMAJS and DAIS are located in Mumbai's Bandra-Kurla Complex (BKC). NMAJS is in a brand new, state-of-the-art collaborative learning hub. A major rebuilding programme is under way to ensure that DAIS has similar first-class facilities designed for the needs of education today and into the future. While this happens, part of the NMAJS building is being used to accommodate secondary students. When the new facility is opened in 2029-30, it will give DAIS two schools with world-class facilities and it will allow for significant growth.

As well as the two adjacent sites, there is a separate Early Years campus at the Jio World Centre, while the Little Nest Pre-School is located in Lower Parel.

NMAJS runs from the Early Years up to Year 7. Students follow the PYP up to Year 5 and then spend their final two years following the MYP. When they transfer to

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DAIS they move into a IGCSE programme for Years 8-10, before returning to the IB for the DP in Years 11 and 12.

The two schools, with Little Nest, provide a seamless educational journey from early childhood through to university entrance. The aim is to cultivate globally minded learners equipped with the skills and values to thrive in an increasingly complex world, as well as families who share a commitment to the school.

All this adds up to a highly successful education. DAIS is widely recognised for its exceptional academic outcomes, with its IBDP and IGCSE students regularly achieving outstanding results and securing admission to some of the world's most selective universities. The IBDP average point score in May 2026 was 40.8, 10 points above the global average. However, the school is equally committed to a holistic education and giving every student the opportunity to excel.

The school's culture of excellence, combined with its investment in state-of-the-art facilities and professional development, makes it an attractive destination for educators seeking to contribute to a high-performing and future-focused learning community.

Head of Middle School

The Head of Middle School will oversee Years 6 and 7 at NMAJS, comprising 120 students, set to rise to 200. Their senior team will consist of a Head of Learning and a Head of Student Life, alongside other members of middle leadership such as the MYP Coordinator, Grade and Subject Leaders.

The intention of this appointment is to foster a clear Middle School identity, which may in due course lead to the school becoming a more distinct unit within the NMAJS-DAIS continuum. The new, purpose-built NMAJS site will support this further development of the Middle Years, as well as a strong focus on the whole child; Sports, Arts and Service are all highly valued.

This role will suit an MYP pedagogical expert with a passion for this age group – someone who understands the significant social and emotional development happening for children in these transition years. Insight into both the PYP and IGCSEs will be beneficial. It is expected that the Head of Middle School will develop the programme as a bridge between the Junior and Secondary Schools, and so strong communication skills and the ability to work in diverse teams will be vital. Academic expectations across the school are high, with competition for admission and the expectation that students will move through the schools' programmes successfully. This is an opportunity for a leader to shape a key stage in the students' educational journey.

Head of Little Nest Preschool

Opened 18 months ago, Little Nest is an early childhood centre for children aged 6 months to 3 years, at which point they progress to the Early Years Campus at NMAJS. The preschool sits alongside the Little Nest Club, an after-school

community for children up to 8 years, and there is a very active parent community. There are 80 students in the preschool, with 15 children and four teachers in each class. The Head of Little Nest Preschool reports directly to the Dean & CEO and oversees a Head of Learning and Head of Student Life.

The role will suit someone with a passion for Early Childhood Education, with significant prior experience, who may have worked as either a teacher or administrator. They will need up to date knowledge of pedagogy for this age group and familiarity with the EYFS standards and IB framework. Experience with the Reggio Emilia approach will also be a significant benefit. This is an outstanding opportunity for a leader who is able to quickly gain the respect of families and staff, and who will be able to bring the values of the whole school to life for its youngest members.

How to Apply

This recruitment process is being managed by RSAcademics on behalf of DAIS, NMAJS an Little Nest. Unless indicated otherwise, all communication about the appointment will be via RSAcademics.

Two members of the RSAcademics team are primarily engaged in this process:

- Hannah Green, International Appointments Consultant: hannahgreen@rsacademics.com
- Keith Clark, Head of International Leadership Appointments: keithclark@rsacademics.com

Interested candidates are invited to contact Hannah Green for an initial confidential discussion, including a copy of your CV/résumé.

Closing date for Applications: 30th November 2026 at 10:00 (UK) / 15:30 (India).

Please apply at www.rsacademics.com via the Apply Now link accompanying the announcement of the position.

To apply, candidates should complete an application form, clearly specifying the role for which you are applying, and submit it electronically to RSAcademics, together with a letter of application, data-sharing consent form and CV/résumé. Please make sure your letter, addressed to Mr Abhimanyu Basu, Dean & CEO, DAIS, is tailored to the role and gives a clear outline of your motivations for applying and your alignment with the role; an application letter that is largely generic is discouraged and may lead to your application not being considered.

Should you have any queries relating to uploading your application documents, please contact Alison Hooper, International Appointments Coordinator: applications@rsacademics.com / +44 (0) 204 6269 791

The recruitment process will proceed as follows:

- All applications will be acknowledged by email. If you have not received acknowledgement within two working days, please contact RSAcademics by telephone (+44 (0) 204 6269 791).

Preliminary interviews (by video call with RSAcademics colleagues) will take place in the weeks commencing 30.11.26.

Longlist interviews will take place by video call with members of the DAIS team in the weeks commencing 07.12.26 and 14.12.26.

Final interviews will take place in Mumbai in the week commencing 04.01.27.

- RSAcademics will collect references for candidates invited to attend the final stage. No referees will be contacted until RSAcademics has received your express permission to do so.

In accordance with the school's commitment to the International Task Force on Child Protection and all other relevant guidance and legislation in respect of safeguarding children, safeguarding-related issues will be discussed throughout the appointment process, and safer recruitment good practice will be followed. More details of the safeguarding responsibilities of the roles can be found in the job descriptions.

RSAcademics is a global executive search and consultancy firm working exclusively with schools. For 25 years, we've supported governors and leaders at pivotal moments – whether they are appointing senior staff or making complex strategic decisions. What makes us distinctive is the depth of firsthand experience in schools across our team – as heads, governors, bursars and senior professionals – combined with specialist expertise in areas such as strategy, research, marketing and finance. This blend is continually enriched by our ongoing consultancy and appointments work with schools worldwide, so our advice is always current, practical and evidence led. Please visit www.rsacademics.com for more information.