

NEXUS INTERNATIONAL SCHOOL (SINGAPORE)

APPOINTMENT OF A PRINCIPAL

ABOUT THE ROLE AND HOW TO APPLY

Note: This outline of the role should be read in conjunction with the candidate information brochure available on the RSAcademics website.

This is a rare opportunity for an experienced and innovative Principal to lead Nexus International School (Singapore) – one of Singapore's most distinctive premium international schools – into the next phase of its development following the successful tenure of Simon Mann.

Nexus Singapore is an IB World School for learners ages 3-18, with an expected student population of over 1,600 and a capacity of 2,000. The Nexus International Schools – this school in Singapore and its older counterpart in Malaysia – are part of Taylor's Education Group, one of the most significant groups in Southeast Asia. Nexus is a distinctive brand within the group, guided by the 'Nexus Way', which is learner-focused with an emphasis on technology to enhance learning and creativity alongside entrepreneurship, the development of critical thinking, and support for learners to understand themselves and the world around them. In short, Nexus Singapore aims to create students who are confident communicators, collaborators and problem-solvers and are prepared for the challenges of the world they will enter.

Nexus Singapore opened in 2011 and built its reputation steadily, initially on a 400-student site. Then in 2020, the school relocated to a purpose-designed, world-class site in central Singapore. This move was a statement of intent for Taylor's Schools and the Nexus brand. The new building is designed with the school's innovative approaches and the Nexus Way in mind and with the flexibility to evolve in line with new thinking on schools and learning.

First and foremost, candidates for this role should be educators with a commitment to excellence within an inclusive, diverse and holistic environment and a keen interest in innovation and contemporary ideas in education. However, they should not be the type of person whose head is turned by the latest new thinking. They should also be enthusiastic about the use of technology and digital learning in support of the school's commitment to excellence in all that it does.

The school's new home has given Nexus Singapore a much higher profile in the fiercely competitive international schools market. The school is viewed as an up-and-coming challenger brand but already as a premium school – an unusual paradigm and one that a strong and creative Principal will be keen to sustain. They will do this primarily through the quality and distinctiveness of the education offer, but also by maintaining excellent stakeholder relationships and building further links throughout Singapore with individuals, organisations and companies that can help enhance the school's reputation.

The school's move took place shortly before the pandemic. The school has grown extremely rapidly since, but only in the last two years has it been able to build the

team and community necessary to meet its aspirations. Considerable effort has been focused on building operations capacity: a Head of Operations and other key administrative are in place, and two relatively new positions – a Director of Digital Learning and Entrepreneurship and a Director of Inclusion – have also added important capacity.

The new Principal will therefore join the school with a full leadership team in place and with teaching loads at appropriate levels. However, the school remains in a developmental phase – transitioning from a smaller to a much bigger school – which requires a leader who can be visionary while also understanding the attention to detail necessary in a developing school. The Principal will need strong experience of developing a school culture, building a growth mindset, developing, empowering and inspiring leaders (a strong feature of other Taylor's Schools), and giving teachers across the school the means and the confidence to improve and the support when they struggle to do so. They should be consultative and collaborative in decision-making but understand when a firm decision is needed, carrying the community with them through the conviction of their decision-making.

With other functions now well-covered, there will be an opportunity for the next Principal to focus on teaching and learning, understanding how to drive up and maintain standards within the school's culture of inclusion and innovation and student wellbeing and happiness. A new foundation programme for English learners is expected to be a contributor to this, but there will be other ways – enhancing the focus on entrepreneurship for example – to raise standards and demonstrate to parents and others the school's commitment to excellence. Candidates should be able to demonstrate how they have contributed to a culture of improvement and development in their previous schools.

There will also be opportunities for the school to stand out for its non-academic programme – another important differentiator in Singapore. Already, the school's swimming programme attracts attention, and a similar profile may be possible in other areas of sport and the performing arts.

The successful candidate is likely to have strong IB experience, preferably across multiple IB programmes, and in environments where the curriculum supports the school's distinctiveness rather than becoming its identity. The Principal will need to be able to create a strong educational vision at the interface between the Nexus Way and the IB.

Nexus Singapore is a very diverse community. No nationality – and there are 60 – represents more than 19% of the student population. The Principal should have experience in leading in such a diverse community and be excited by how diversity can enhance learning. The school is also committed to inclusion and work will be needed to define what this means within the context of a much bigger school and in a landscape where other schools may be more selective.

The next Principal will need to be comfortable with a strong culture of accountability to the group but in an environment where the Principals also enjoy high levels of autonomy. On a day-to-day basis, the Principal reports to the Taylor's Schools President; there are also six-weekly management meetings with key executives and a more strategically-oriented board. The relationship with the

President especially important, but the Principal will also maintain close relationships with other key group-level leaders, including the COO, CFO and Vice President for People and Culture. The successful candidate should be able to show that they understand the accountability required in a group structure, including working with multiple colleagues, but also that they appreciate the benefits of access to central group resources in areas like finance, HR, marketing and admissions.

Candidates should be enthusiastic about playing a role within the group. Taylor's Schools is seeking to develop stronger collaboration across its schools, and the Principal should have the collegial instincts to make this meaningful. There is certainly scope for more contact between the Nexus Heads. Taylor's has recently secured investment to facilitate further expansion in Asia, which is likely to be through the Nexus brand: greater collaboration between the first two schools will provide a foundation for this growth.

For the right candidate – a dynamic, innovative and forward-thinking educator-leader – this could be an exceptional opportunity. There is a chance to make Nexus a name on everyone's lips in Singapore – a school known for its inclusive, innovative approach and for producing young people who are prepared for what they will encounter in the world. It was only four years ago, on the eve of the pandemic, that the school moved to its new site and grew very significantly; it is inevitable that it remains a work in progress. The new Principal will have a chance to make a very considerable difference, potentially in a way that is career-defining.

The opportunity is available for August 2026.

HOW TO APPLY

This recruitment process is being managed by RSAcademics Ltd on behalf of Taylor's Schools. Unless stated otherwise, all communication about the appointments will be via RSAcademics.

Three members of the RSAcademics team are primarily engaged on this process:

Hannah Green
International Appointments Consultant
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Chris Edwards
Senior Advisor, International Appointments
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Jean Sullivan
Head of International Search
jeansullivan@rsacademics.com

Interested candidates are invited to contact Hannah Green by email for an initial confidential conversation.

The deadline for the receipt of applications is Monday 13 October 2025 at 10:00 (UK) / 17:00 (Singapore)

You should submit:

- A completed application form.
- A completed data sharing agreement.
- A copy of your curriculum vitae/résumé.
- A covering letter, preferably of no more than two pages, addressed to Mr BK Gan, President & CEO, Taylor's Schools. The letter should explain the attractions of the role, the relevance of your experience and your education philosophy to the requirements, and other information that can show your alignment with the role. Please make your letter as specific as you can, addressing the role, the Nexus International School approach and the opportunities presented by the position. A letter that is largely generic may result in your application not being considered.

Applications should be made electronically to RSAcademics. Please apply at www.rsacademics.com via the **Apply Now** link accompanying the announcement of the position. You will be taken to an online portal where you will be able to download an application form. Please follow the instructions provided to complete and submit your application.

Should you have any queries relating to uploading your application documents, please contact Alison Hooper, Project Coordinator, at applications@rsacademics.com. Alison can also be reached by calling +44 (0) 204 6269 791.

The recruitment process will proceed as follows:

- When you submit your application, you will receive an automated email from RSAcademics confirming that we have received it. If you have not received the automated email within two working days of submitting your application, please email us at applications@rsacademics.com or contact us by telephone on +44 (0) 204 6269 791.
- Selected candidates will be invited to preliminary interviews with RSAcademics colleagues, which will take place by videoconference in the commencing 13 October 2025.
- Video interviews with members of the Taylor's Schools team will take place between 30 October and 3 November 2025.
- Final interviews will take place in Singapore on 10 and 11 November 2025. Any candidate who knows they will have difficulty travelling then should make this known at preliminary interview.
- RSAcademics will collect references for candidates invited to attend the final round interviews. No referees will be contacted until RSAcademics has received your express permission to do so.