

Research and listening activities

Through detailed analysis of the responses, we provide cultural insight that enables you to reflect and develop actions to build a diverse community, where everyone can thrive. We can also advise on and facilitate focus groups with students and staff.

“Sense of Belonging” surveys for students, alumni and staff

The students & alumni surveys use a combination of scenarios and open questions to understand:

- The practices that enable inclusion
- The daily experience of students and alumni in school
- Their views on diversity and difference and how this is, or was celebrated and represented at school
- if staff feel they belong and are welcome and accepted
- staff perceptions of fairness at the school
- how well staff feel the school’s policies and system support diversity and inclusion
- what opportunities exist for work-life balance

Curriculum development

We deliver D&I teacher training and curriculum planning to key staff involved in the design of the school curriculum. The training builds knowledge around diversity and inclusion and develops inclusive teaching styles. The training also moves the school to taking a new approach to curriculum development and a new approach to inclusive teaching.

HR, recruitment and talent management audit

All-in Education provides D&I consultancy services and conducts HR, recruitment and talent audits (HR policies, job description-attraction-shortlisting-interview-hiring decisions and talent management processes).

D&I senior leadership programme

The Leadership Programme aims to raise awareness and building knowledge of D&I, biases and implementing changes in real-time. Through a mix of group sessions and one-to-one coaching sessions the programme equips the senior leadership team and key stakeholders with a solid understanding of what diversity and inclusion mean, the barriers faced by underrepresented groups and how to remove these barriers in your school’s culture, recruitment and talent management.